



ILLUMINATIONS

HAPPY HOLIDAYS & BEST WISHES FOR 2022

The team at *Gierke Jungbauer Human Capital* (GJHC) want to extend our best wishes for this holiday season and for the coming year! Whatever your tradition is we wish you health and joy for you and your business and your family!

We were fortunate to enjoy tremendous growth in 2021, by any measure our best year ever! This good fortune is echoed by the great success our clients created in the past year. Many of our clients had turnaround years, some transformative years and still others breakout years. We're glad our team could play a small role in your business's positive outcomes in 2021. *Gierke Jungbauer Human Capital* is a three-legged stool that offers support for your team across the entire spectrum of human capital: Fractional Human Resources, Interim HR Support, Retained Searches and Executive Coaching! Whatever you need to support your most valuable asset (YOUR PEOPLE) we can help make sure you engage and retain the top performers in this difficult job market.

This past year we supported several clients as their outsourced HR team or leadership. Know someone who has a good HR generalist but needs support for high-level and sensitive topics? Reach out to GJHC and we'll show you how you can have your cake and eat it too, how you can avoid a full-time salary with experienced fractional or part-time HR professionals. We help some clients a few hours each month while others we're on site 20 hours per week. And when your HR leader is out for a medical leave? We can provide an HR Executive to step in during their absence and provide interim support until your team member returns (so your employees' needs are not ignored in their absence).

Our Retained Search blew up in 2021! We filled 65 positions for our clients for roles ranging from laborers to C-suite! Retained search means you engage *Gierke Jungbauer Human Capital* to find your team member. We don't work with contingent searches because evidence shows those searches are not as productive since there isn't a certainty to hiring. Why would a search firm expend a lot of energy or use its best candidates for a search that might not be successful? We have the satisfied clients to validate that we produce great candidates in short order so you can achieve your business goals.

Our Executive Coaching also exploded in the past year as we helped develop more rising leaders and supported more C-Level execs in their goal to become better leaders, better managers and better people! GJHC also had great success supporting clients' sales teams with innovative programs that supported great increases in their business development initiatives. We're proud to share that we can help your leaders become even better with our proven processes!

**We couldn't have had the great year we enjoyed without you, our customers, our supporters, our friends and our talented consultants! Thank you for your support!
Wishing everyone a happy, healthy & prosperous New Year!**

Contact us today!!

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**Fractional
Human
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