

Happy Independence Day!

We hope you all found that sweet spot that brings you joy this past holiday weekend, whether it was an entire-family lakeside barbecue or a quiet day in the hammock. No matter how we celebrate, we all are celebrating the same thing-- America and our freedoms. We want to take this opportunity to say thank you to all those who serve our country so that we can keep celebrating!

Gwen's son, Maxwell (pictured below) has been serving in Saudi Arabia and Kuwait for a 9-month tour and should be home at the end of July. Thank you Max for your service! If any of you have friends or relatives serving our country, our special thanks and prayers go out to them also. Let freedom ring!



Every month, watch our website and social media for timely information on a variety of HR topics. This month, you will notice a focus on one of our key services we provide clients: Retained Searches. Learn more about what this means and the ways that a retained search can improve your company's productivity, cohesion and profits.

Please like/follow us on your favorite social media platforms and share us with your network. We appreciate it!

Gierke Jungbauer Human Capital is your outsourced Human Resources team. We help with retained searches, fractional HR to complement your team or manage all aspects of your human resources, and executive coaching.

Check out our updated website at www.gierkejungbauer.com



ILLUMINATIONS

OUR RETAINED SEARCHES ADD VALUE

Replacing full-time employees with contract employees is a great way for your business to add immediate depth to your leadership team while saving money by paying for only those hours you use, avoiding costly payroll taxes and employee insurances and benefits, eliminating payment for holidays and vacations and benefiting from an experienced professional in whatever area you need help.

When you do a search for new talent do you rely on online programs that shuttle resumes from company to company or do you do a comprehensive search of the marketplace? Does your business use a targeted approach to comb the best candidate pool with the skills and unique talents your role requires or are you using a service that advertises on the radio with repeated statements and web addresses?

WE CAN HELP YOU

Gierke Jungbauer Human Capital team members have hired literally thousands of candidates for roles from entry level to C-Suite. Engaging a retained search company like Gierke Jungbauer allows you to invest up front in finding the right people who will work well with your team and culture. The cost to hire, train, replace can be a very expensive merry-go-round.

Working with a search team saves thousands in the long run by identifying great team members and avoiding the costs of training/retraining and the time it takes to get an employee up to speed. Does that usually take three months or a year in your organization?

Let us use our proven process to identify a great candidate pool, assist with the interview and evaluation process, provide background checks, evaluate compensation and see your candidates through to their first day of work. We typically can do this in just a few weeks and save you transition time as well.

LET'S GET STARTED

Reach out to Gwen at gwen@gierkejungbauer.com or 651-428-6999 for a no-cost discussion of how we can help! Some organizations hire the first person they find who is interested in the posting. Instead, we want to help you with a long-range plan and make sure to get the best team assembled to reach your company's goals.

Contact us today!!

Gwen Gierke 651 428-6999
gwen@gierkejungbauer.com

Walter Jungbauer 612 940-9661
walter@gierkejungbauer.com

Angie Gorres 715 808-1112
angieg@gierkejungbauer.com

**Fractional
Human
Resources**

**Retained
Searches**

**Executive
Coaching**