

## Gierke Jungbauer Human Capital Welcomes Ron Daulton to Lead Its Retained Search Practice

Gierke Jungbauer Human Capital (GJHC) is excited to announce the addition of Ron Daulton as the new Director of Retained Search for the business. Daulton joins GJHC with over 25 years of great experience as a recruiter in a variety of industries.

Daulton is intimately familiar with helping businesses attract and engage great candidates and matching employees with cultures that ensure success for employer and employee. "I'm really excited to help continue the growth at Gierke Jungbauer Human Capital. Relationships are important to me and knowing that Gwen puts her customers above all else made me want to join this team," Daulton stated.



Daulton joins GJHC at a time of great growth for the firm, especially in the retained search practice. "As employers realize the value retained search brings to finding the best candidates in a tight labor market, our revenue is up 78% over 2021. I'm confident Ron will help us provide great value to our clients as this growth continues," said GJHC owner Gwen Gierke.

Daulton resides in Hudson, Wisconsin with his wife and kids where he actively volunteers in his community, church and all youth-related activities.

Gierke Jungbauer Human Capital is your outsourced HR Team. We help with retained searches, executive coaching and fractional and interim HR to complement your team or manage all aspects of your human resources.

Check out our updated website at [www.gierkejungbauer.com](http://www.gierkejungbauer.com)

## What is your business doing to retain your best employees?

With 'Back to School' season in full swing, the evening news is full of stories about the shortage of school bus drivers. One company is offering \$3,000 signing bonuses along with top-end hourly pay of \$27/hour! It's estimated that the shortage of drivers in the metropolitan area will be in the hundreds, and this will come to a head in two weeks as most schools resume after Labor Day. So that begs the question, what is your business doing to retain your best employees? What are you doing to attract the best candidates so you're confident you've seen the best options in the market rather than taking the first candidate to apply?

In certain industries, unemployment is at historic lows (think technology). According to the MN Department of Employment and Economic Development, unemployment in the state is at the lowest level ever at 1.8 percent in July 2022. The numbers are similar on a national level. How can a small business find the employees it needs to be successful? For unskilled labor the challenge is great due to the sheer number of jobs available and some employers' willingness to increase wages to fill their roles.

Professional jobs are difficult to fill, but engaging a retained recruiting firm is a great way to cultivate the best candidates for your job so you find the person who not only has the skills needed but also fits your company's culture. Running an ad on an online posting board like Indeed or Zip Recruiter allows any candidate to apply whether they're really interested or not. A skilled recruiter can bring you a slate of candidates who meet the criteria you've established so you're positioning your candidate and your company for success.

Reach out to Gwen to hear more about how Gierke Jungbauer Human Capital can help your business find those great candidates. We've helped our clients fill 29 positions in the past eight months!

The Great Resignation and the recent Quiet Quitting craze have more to do with employee engagement than anything. The low unemployment is expected to last for the foreseeable future. To set your business up for reaching your goals, consider engaging Gierke Jungbauer Human Capital to assist with Retained Search of your team members, Executive Coaching to help your team members become even better and Fractional Human Resources to provide your employees with support and help keep great team members from leaving your company.

Now is the time to invest in your team. Reach out to **Gwen at [gwen@gierkejungbauer.com](mailto:gwen@gierkejungbauer.com)** or **Ron at [ron@gierkejungbauer.com](mailto:ron@gierkejungbauer.com)** for a free conversation regarding any and all human capital needs!

### Contact us today!

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Fractional &  
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