

Volume 1

Welcome to 2021!

Walter and I want to thank you for helping make 2020 a success despite the pandemic!

We are always seeking ways we can help your business thrive, through our expertise and our networks.

We help put the right person in the right seat... set your team up for success in the new year!

Our word of the year for 2021 is SHINE. Let Gierke Jungbauer Human Capital help you and your team

SHINE!



Gierke Jungbauer Human Capital is your outsourced HR Team. We help with retained searches, executive coaching and fractional HR to complement your team or manage all aspects of your human resources.

Check out our updated website at www.gierkejungbauer.com



ILLUMINATIONS

GET RESULTS THROUGH EVIDENCE-BASED SEARCH

The key to our search process is having a great profile of the role, the qualifications, and the culture.

When does it make sense to bring GJHC in on a search?

As you hear of position openings with those you network with or see an opportunity pop up with an organization you are linked to, here are ways to let them know there is someone here to help them:

Q: But isn't it cheaper to hire direct?

A: In the long run it's always less expensive to evaluate the broader market and hire the person who is the best fit for your company and role. Finding the 'right' person who will stay longer saves you the cost of turnover and retraining (not to mention interim costs while you're looking).

Q: Why can you find candidates that we can't source directly?

A: Your job is to run your business. Our job is to source the right candidates for the positions we're retained to fill. You don't cut and color your own hair so why would you try to hire candidates without a proper search?

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PUT THE "HUMAN" BACK IN HUMAN RESOURCES!

Our fractional HR professionals help companies on projects large and small. Engage us to help to define your roles and clarify expectations. We can help with your Affirmative Action Plan or worker's compensation audits or let our HR team support your employees with fractional programs from 4 to 20 hours per week, depending on your need.

Contact us today!!

Gwen Gierke—651 428-6999
gwen@gierkejungbauer.com

Walter Jungbauer—612 940-9661
walter@gierkejungbauer.com